

Reconciliation Action Plan Advisory Group

Code of Conduct

The City of Kingston welcomes you to the Reconciliation Action Plan Advisory Group (RAG).

The RAG will guide the implementation of the Innovate Reconciliation Action Plan (RAP) and provide advice to Kingston Council's internal RAP Working Group (RWG) between November 2021 and April 2024.

1. RESPONSIBILITIES

The Reconciliation Action Plan Advisory Group has the following responsibilities:

- To provide guidance and advice on the implementation of the Innovate RAP.
- To advocate on behalf of Aboriginal and Torres Strait Islander communities.
- To apply cultural and operational knowledge to discussions and considerations.
- To assist Council to promote the benefits of diversity and enhance understanding about the barriers to equality facing Aboriginal and Torres Strait Islander communities.
- To provide advice to Council in relation to its communication, engagement and consultation with Aboriginal and Torres Strait Islander communities.
- To support and oversee the development, implementation and reporting of Council's Innovate RAP between November 2021 and April 2024.

Although not required for RAP endorsement, a RAG facilitates ongoing input from Aboriginal and Torres Strait Islander community members and stakeholders in planning and governance processes, as well as actions of the RAP.

All members of the RAG must be fully aware of their responsibilities with regard to a Code of Conduct to ensure meetings are a safe space for all members.

Council have outlined a Code of Conduct for all RAG members to adhere to.

2. TERMS

- I respect the diverse backgrounds represented in this group.
- I will ensure that RAG meetings will remain a culturally safe environment for all members, staff, participants, volunteers, and guests.
- All participants are entitled to enjoy a safe space. I understand that lateral violence will not be tolerated.
- I respect everyone's right to speak and will actively listen.
- I will actively participate in the RAG in a positive and supportive way.
- Members may be provided with information that is confidential and not publicly available. I understand I may not disclose this information without the Chairperson's prior approval.
- I will report any breaches of the above principles and will support Council's commitment to cultural safety and the safety of all guests/participants.

3. BREACHES OF THE CODE OF CONDUCT

Any member who does not comply with the Code of Conduct will be asked to leave the meeting by the Chair of that meeting and will only be allowed to return to subsequent meetings if they agree to abide by the Code of Conduct.

If there are continuous breaches of the Code of Conduct, then membership will be suspended.

4. MEMBER STATEMENT

I _____ understand the terms of the Code of Conduct and the responsibility of membership and participation as a member of the Reconciliation Action Plan Advisory Group.

Signed:

Date: