

Kingston Performance Report

JULY - SEPTEMBER 2021



Legend

Actions



complete

100% of the target for the year has been achieved.



on track

80% -100% of the target for the quarter has been achieved.

Includes closed actions.

Closed actions have been merged with other actions, or the direction has changed.



monitor

70% - 79% of the target for the quarter has been achieved.

Mostly on track but requires monitoring and improvements need to be made, as indicated in the action comments.



off track

Less than 70% of the target for the quarter has been achieved.

Off-track actions are either outside Council's control or require priority intervention, as indicated in the action comments.

1 Our well-planned, liveable city supported by infrastructure to meet future needs



Our Services



HOME

- Building permits
- Planning permits
- Urban land use policy & planning



LIFESTYLE

- Maintenance & development of Council's buildings



ENVIRONMENT

- Drain maintenance
- Manage Council's property portfolio
- Planning & design for community assets






TRAVEL




- Footpaths, bicycle paths & road maintenance

1.2. Effectively influence the urban and architectural design of the City

ACTION	PROGRESS	TARGET	PERCENT COMPLETE	STATUS
1.2.2.13 Prepare a Structure Plan for the Chelsea Activity Centre	<p>The project has been delayed due to the level crossing removal works and the COVID-19 pandemic.</p> <p>Work on the Housing Strategy and Neighbourhood Character Study has also delayed the project, however the boundary of the Structure Plan has now been defined.</p> <p>Council's decision to support the Level Crossing Removal Project in delivering the Chelsea Bridge will be an important catalyst in facilitating a key link through the Chelsea Activity Centre.</p>	100%	50%	<p>off track</p>

1.3. Infrastructure and property investment for a functional city now and into the future

ACTION	PROGRESS	TARGET	PERCENT COMPLETE	STATUS
1.3.1.12 Flood Mitigation Drainage Program	<p>Any outstanding expenditure against the \$4.3m budget for the flood mitigation drainage upgrade program for 2020/21 is now complete.</p> <p>Work on the 2021/22 flood mitigation drainage upgrade program will now be monitored as part of the departments 'business as usual' program of work.</p>	100%	100%	 complete
1.3.1.21 Develop a strategy to reduce pollutants in Mordialloc Creek that defines the roles and responsibilities of key stakeholder organisations and provides an opportunity for the community to report pollution	<p>Development of the strategy is currently on hold pending the completion of the following two projects that will inform the key actions:</p> <p>1) By the end of 2021, Councils in the Lower Dandenong Creek catchment will identify strategic actions to prevent litter entering the catchment and, hence, Mordialloc Creek.</p> <p>2) The new Kingston-wide 'Integrated Water Cycle Strategy' commenced in June 2021 and is due for completion in May 2022. This will incorporate a review of future infrastructure needs and maintenance practices associated with litter management impacting on key waterways.</p> <p>Several items within the Council Notice of Motion No. 29/2019 have been completed, including liaising with Victorian Government departments to reduce the amount of litter and silt that is flowing into Mordialloc Creek.</p>	100%	36%	 off track
1.3.2.2 Work with VicRoads on key strategic road considerations including the Westall Bypass, Mordialloc Bypass and South Road Study	<p>The Mordialloc Freeway is currently being constructed. There has been no major impact on local residents from the works.</p> <p>VicRoads has provided reference designs for Council comment. Council has major concerns about the design of the Taylor Street and South Road intersection and has invited the Department of Transport to discuss the design further. Council has followed up with the Department of Transport on the modelling results of the Taylor Street and South Road intersection and has reiterated on a number of occasions that Council has concerns about the future operation at the intersection. Major Road Projects Victoria (MRPV) has advised that some work will be starting toward the end of 2021.</p> <p>Mordialloc Bypass is close to completion. South Road upgrade has awarded the contract and will start toward the end of 2021. There is currently no further progress on the Westall Bypass.</p> <p>There has been little progress on the Westall Bypass, with no commitment from the Victorian Government yet, despite several other arterial road extensions and upgrades being announced elsewhere.</p>	100%	75%	 monitor

ACTION	PROGRESS	TARGET	PERCENT COMPLETE	STATUS
1.3.2.6 Engage with relevant state authorities and other councils with the concept development of a suburban rail loop	<p>Council adopted the final Suburban Rail Loop (SRL) Advocacy document on the 24 August 2020.</p> <p>Advocacy work to State authorities is now being undertaken, with assistance by consultants.</p> <p>Traffic has been working with City Strategy to review and provide comments on the SRL.</p> <p>This action will continue to be reported on as part of the upcoming Council Plan 2021-25 Annual Action Plan.</p>	100%	100%	 complete
1.3.3.9 Continue to work with the LXRA in creating land access, lease or maintenance agreements for assets on State Government land that Council will own and/or maintain	<p>Ongoing discussions have been held with the Level Crossing Removal Authority (LXRA) as follows:</p> <ol style="list-style-type: none"> 1) LXRA has constructed multi-storey carpark at Cheltenham Rail station-now open. Documentation being finalised re Council's land contribution. 2) Station St Aspendale to Carrum - Council granted a lease to VicTrack for underground cabling supporting the rail corridor works. 3) Frankston Corridor. Have been provided with Licence and Asset Transfer deed in late June. Documents being perused. 4) Dandenong Lineal Trail. Memorandum of understanding agreed. Licence agreed. Asset Transfer deed close to finalisation 	100%	70%	 monitor
1.3.3.10 Acquire the land 2-8 Balcombe Rd Mentone from VicRoads to develop open space	<p>Throughout 2020/21, Council was waiting for a revised vendor's statement from the Victorian Government Solicitor's Office (VGSO). In June 2021, Council's solicitor sought an update from the VGSO on when the revised vendor's statement and contract from VicRoads would be provided. VGSO advised that a new solicitor has been allocated to the sale.</p>	100%	20%	 off track

2 Our sustainable green environment with accessible open spaces



Our Services



- Waste collection

HOME



- Sports & recreation

LIFESTYLE




- Foreshore management & maintenance
 - Maintaining parks, sports grounds & streetscapes
 - Parks & sports ground master plan projects
 - Stormwater management
 - Sustainable environmental management




ENVIRONMENT

Our sustainable green environment with accessible open spaces



2.1. Environmental resilience and sustainability

ACTION	PROGRESS	TARGET	PERCENT COMPLETE	STATUS
2.1.1.11 Work with partner councils, as per the Memorandum of Understanding, in delivery of the Elster Creek Catchment Flood Management plan 2019 - 2024	<p>Council endorsed the 2019 - 2024 Elster Creek Flood Management Plan on 26 August 2019 and the Memorandum of Understanding was signed by Kingston's CEO in early May 2020.</p> <p>Kingston has responsibility for one action, related to an Asset Vulnerability Assessment project being undertaken across the region, which is progressing well, but has been delayed. It is due for completion in October 2021.</p>	100%	95%	 on track
2.1.2.1 Review Kingston's Integrated Water Cycle Strategy stormwater treatment and reuse targets and consider opportunities for Council and the community to use water in a smarter way	<p>At the September 2021 Council meeting, Council supported the indicators and targets within the Dandenong Catchment Integrated Water Management Plan. Appropriate indicators can now be scaled to the Kingston LGA level, which will inform the opportunities we can pursue as part of our next Integrated Water Cycle Strategy.</p> <p>Kingston's consultant is in the process of undertaking research and modelling, to identify appropriate targets and opportunities.</p>	100%	85%	 on track
2.1.2.3 Plan and build Kingston's water quality and reuse master plan using developer contributions to harvest stormwater to irrigate sports fields	<p>Approximately \$1.9 million is available from the developer in-lieu contribution fund to implement large scale storm water treatment and reuse projects. Proceeding to detailed design for the highest priority projects has been dependent on:</p> <p>1) Waiting on the confirmation of the Victorian Government's plans to construct an alternative recycled pipeline system from the Eastern Sewerage Treatment Plant. This will influence the design of projects at Chadwick Reserve and Bonbeach Sports Reserve.</p> <p>2) The success of trialling a new approach at Keeley Park, requiring a smaller treatment footprint, that is scheduled for construction during 2022. This will influence the viability of the stormwater harvesting solutions at Moorabbin Reserve and Bricker Reserve.</p>	100%	41%	 off track


2.2. Greening Kingston and place making

ACTION	PROGRESS	TARGET	PERCENT COMPLETE	STATUS
2.2.1.2 Identify opportunities to expedite the Chain of Parks Project by delivering a range of passive and active recreational activities in the Green Wedge	<p>In 2019, the Victorian Government committed funding to the implementation of the Chain of Parks, with the Chain of Parks Trail plans adopted by Council in March 2020.</p> <p>Council will continue to lobby for government investment in the lead up to the state election.</p> <p>This action will continue to be reported on as part of the upcoming Council Plan 2021-25.</p>	100%	100%	 complete
2.2.4.3 Increase the tree planting program across Kingston including street trees, trees in parks and reserves, and green corridors	<p>Tree planting has concluded for this year, with an increase in the number of trees planted during this financial year - increased from 2,000 trees to over 3,000 trees.</p> <p>Additional contract resources allowed on-ground assessment of proposed additional tree planting sites to be undertaken by the end of June.</p>	100%	100%	 complete
2.2.4.5 Prepare a draft plan for community consultation that is supported by Vic Roads and Vic Track that outlines maintaining and enhancing existing plantings along Nepean Hwy	<p>This project will be considered by Council in early 2022 to determine its financial viability and priority. If this project remains within the scope of the new 2021-25 Council Plan, it will be added to the Council Plan 2021-25 Annual Action Plan.</p>	100%	100%	 complete









2.3. Activating and protecting the foreshore through strategic partnerships

ACTION	PROGRESS	TARGET	PERCENT COMPLETE	STATUS
2.3.2.1 Investigate and prioritise the removal of stormwater drains on the foreshore to be considered within the Coastal Management Plan list of actions	<p>A high-level feasibility assessment was completed during 2021/22 including a preliminary list of prioritised projects that will inform actions within the Coastal Marine and Management Plan (CMMP) that is currently being developed.</p> <p>Additionally, a design has been completed to remove the stormwater drain opposite Wilson Avenue in Aspendale, with works involving the installation of a treatment swale scheduled to be completed by the end of 2021.</p> <p>The draft CMMP has been completed and is out for review, once finalised this action will be considered complete and can be closed.</p>	100%	85%	 on track
2.3.2.5 Establish a social and cultural path on Beach Road, that recognises and celebrates local history, indigenous community, arts as well as social causes championed by Kingston and its community.	<p>In response to council feedback, officers are in correspondence with Department of Environment, Land, Water and Planning (DELWP) to investigate the possibility of Hazel Pierce Reserve as an alternate site to Peter Scullin Reserve for Deb McNaughton's rainbow sculpture. This has delayed the installation of the artwork.</p>	100%	50%	 off track

2.4. Review and implement the Open Space Strategy to ensure high quality and increased capacity of the open space network

ACTION	PROGRESS	TARGET	PERCENT COMPLETE	STATUS
2.4.2.5 Reduce the use of glyphosate as a weed killer in Kingston	<p>Council resolved on 27 September 2021 to:</p> <ol style="list-style-type: none"> 1) Endorse the selective use of Glyphosate at low-risk locations 2) Endorse the continued use of manual weeding and steam weed control in playgrounds, childcare centres, preschools, and maternal child health centres 3) Note the review of Victorian WorkSafe legislation and feedback from the ASU and Council staff undertaking the activity 4) Note the results of the Deakin University and MAV research report. 	100%	100%	 complete

2.5. Provide for a variety of sport and recreation opportunities across Kingston through the Sport and Leisure Strategy

ACTION	PROGRESS	TARGET	PERCENT COMPLETE	STATUS
2.5.1.8 Undertake a review of all indoor sports court provision throughout Kingston to ensure they meet the current and future needs of residents	Due to competing priorities an assessment of stadium needs is planned to occur in 2021/22.	100%	75%	 monitor
2.5.1.22 Renew Dolamore Athletic Track	Contractors are currently onsite with works scheduled for completion by November 2021, pending further delays due to COVID-19 lockdowns.	100%	90%	 on track
2.5.1.23 Redevelop the Chadwick Reserve – Dingley Sports Pavilion	Works have commenced with the development of a new pavilion facility at Chadwick Reserve, Dingley. Construction has been delayed, due to COVID-19 and the availability of materials. It will be completed by the end of December 2021.	100%	50%	 off track
2.5.3.5 Develop the Le Page Reserve Masterplan	<p>Planning to progress a proposed master plan with Le Page to occur in 2021/22.</p> <p>This action will continue to be reported on as part of the upcoming Council Plan 2021-25 Annual Action Plan.</p>	100%	100%	 complete
2.5.3.7 Continue to implement the Playground Strategy and ensure trees in playgrounds are considered for shade in all playground designs and master plans	<p>Council has now completed 7 new playgrounds.</p> <p>We have 4 new playgrounds under construction and 4 new playgrounds have been awarded but delayed due to COVID-19 restrictions.</p> <p>There are also an additional 4 playgrounds being designed.</p>	100%	100%	 complete
2.5.3.12 Implement the Moorabbin Reserve master plan	The pocket park on South Road is now complete and this concludes the master plan implementation.	100%	100%	 complete
2.5.3.22 Deliver the GR Bricker Reserve (West) Master Plan	<p>Pavilion redevelopment, cricket net relocation, and sports lighting community consultation was completed in July/August 2021 with the outcomes presented at the September Council meeting. Detailed design has now commenced with works expected to commence in early 2022.</p> <p>The car park expansion construction is scheduled to commence in November 2021.</p>	100%	75%	 monitor
2.5.3.23 Redevelop the Dales Park Pavilion	The sports pavilion was handed over to the netball association in May and the new outdoor netball court has been delayed for completion until later in 2021 due to COVID-19 impacts.	100%	100%	 complete

3 Our connected, inclusive, healthy and learning community



Our Services



- Home maintenance for the elderly & people with disabilities

HOME



- Community centres
- Early years childcare & education
- Grants
- Libraries
- School aged childcare programs

LIFESTYLE




- Community development & social planning
- Domestic, personal & respite care for the elderly & people with disabilities
- Maternal & child health & immunisation
- Leisure & aquatic centres
- Volunteering & delivered meals
- Youth services & family support


HEALTH

Our connected, inclusive, healthy and learning community



3.1. Respond to our community's social needs

ACTION	PROGRESS	TARGET	PERCENT COMPLETE	STATUS
<p>3.1.2.8 Implement the Kingston Prevention of Family Violence Action Plan</p>	<p>An evaluation of Council's first Prevention of Family Violence Action Plan 2019-2021 was tabled at the Family Violence Working Group meeting in August. Some actions delayed due to effects of the COVID-19 pandemic will be undertaken in 2021/22.</p> <p>Development continues on the next iteration of the plan for 2022-2025 and will continue to be reported on as part of the upcoming Council Plan 2021-25 Annual Action Plan.</p> <p>Implementation continues for the revised Prevention of Family Violence Media and Communications Plan for Families and Young People with Council departments. Planning is underway with some departments for the 2021 16 Days of Activism Against Gender-based Violence campaign commencing 25 November.</p> <p>Key family violence regional network meetings were facilitated by Women's Health in the South East and the Municipal Association of Victoria. Internal Family Violence Staff Support Officers participated in training with the Domestic Violence Resource Centre Victoria.</p> <p>City Strategy continues to implement the Social and Affordable Housing Strategy, including working with State and Local agencies to monitor provision of Rapid Response Housing in Kingston. Through the Level Crossing Removal Projects and renewal programs (e.g. Mentone Renaissance), City Strategy is applying a gender lens at the forefront of public space design.</p> <p>Compliance and Amenity and Active Kingston are among departments piloting Gender Impact Assessments, supporting Council's obligations under the Gender Equality Act 2020.</p>	100%	100%	 <p>complete</p>





3.2. Provide equitable access to services and facilities for all community members, irrespective of background and ability

ACTION	PROGRESS	TARGET	PERCENT COMPLETE	STATUS
3.2.2.8 Undertake priority works on access to buildings and bathrooms required at Scout and Guide Halls	<p>Currently there are three scopes of works being undertaken at facilities to achieve compliance with the Disability Discrimination Act (DDA) for access to buildings and bathrooms.</p> <p>Two packages of work have been completed and the final tender package is currently in construction and expected to be completed in early 2021/22.</p>	100%	90%	 on track

3.4. Promote an active, healthy and involved community life

ACTION	PROGRESS	TARGET	PERCENT COMPLETE	STATUS
3.4.2.7 Refurbish the Scout Hall for the 5th Mordialloc Sea Scouts	<p>This project has suffered further delays due to availability of materials and the recent complete shutdown of the construction industry due to Chief Health Officers direction.</p> <p>This project is expected to be completed by the end of October 2021.</p>	100%	80%	 on track
3.4.4.3 Develop a Reconciliation Action Plan	<p>Council's first Reconciliation Action Plan (RAP) is with Reconciliation Australia (RA) for feedback and approval. It is anticipated another round of feedback will be needed with RA before Council adoption.</p> <p>The project is delayed due to COVID-19 and delayed feedback timelines from RA. The RAP is now anticipated for completion in early 2022.</p>	100%	90%	 on track

3.5. Support learning and development

ACTION	PROGRESS	TARGET	PERCENT COMPLETE	STATUS
3.5.1.2 Implement a new library management system and library website to further enhance customer service	<p>The library management system upgrade is complete and regular updates occur with software upgrades.</p> <p>However, the development of the new website has been delayed due to delays from the external company. A meeting to assess risk and timelines is scheduled for 1 October. The project schedule will be reassessed post meeting.</p>	100%	60%	 off track
3.5.1.4 Provide integrated library and community services for the new Westall Community Hub	<p>Service delivery partnerships continue to be established at the Westall Community Centre. The planning continues for the new Westall Connector corridor from the Hub to Westall Primary.</p> <p>Additional program planning and community access will also ensure greater integration of the Library, The Hub and the school community and students.</p>	100%	82%	 on track
3.5.1.5 Ensure further multi purposing of libraries and community centres as community learning spaces	<p>The new Library Strategy highlights the future vision for the multi-purposing of libraries and community centres. A broad range of community programs continue to be delivered in Kingston's libraries and community centres. COVID-19 snap lockdowns have impacted staff recruitment, resulting in vacancies and full capacity program attendance.</p> <p>Building Hubs and Partnerships opened the Patterson Lakes Community Centre to the public again and programs are being delivered in accordance with Community feedback.</p>	100%	100%	 complete
3.5.1.10 Replace the Library website with enhanced functionality	<p>This project has been delayed as the web services integration expert resolves the Sirsi Dynix integration.</p> <p>A meeting is scheduled for 1 October to determine new timelines. The project schedule will be reassessed post meeting.</p> <p>All content pages have been reviewed and completed by library staff and are ready for the developers. Works on building an event booking and calendar of events platform into the new site design is being progressed.</p> <p>There are plugin updates that can easily improve the functionality of the events management section and a detailed gap analysis with revised timelines is expected from the external developers the week of 11/10/2021.</p>	100%	58%	 off track

4 Our free-moving safe, prosperous and dynamic city






Our Services



- | | | | |
|--|--|---|---|
| 
HOME
<ul style="list-style-type: none"> - Community local law enforcement | 
LIFESTYLE
<ul style="list-style-type: none"> - Animal management - Arts & cultural services - Economic development & business support - Festivals & events - Urban activity centre development | 
HEALTH
<ul style="list-style-type: none"> - Food safety regulation & health monitoring services | 
TRAVEL
<ul style="list-style-type: none"> - Community transport for the elderly & people with disabilities - Street lighting maintenance - Parking enforcement & prosecutions - Parking management - Road safety - Traffic engineering - Transport planning |
|--|--|---|---|

Our free-moving safe, prosperous and dynamic city



4.1. Vibrant shopping centres and employment precincts


ACTION	PROGRESS	TARGET	PERCENT COMPLETE	STATUS
4.1.2.5 Work with the Level Crossing Removal Authority to ensure that the works in Bonbeach, Edithvale and Carrum provide opportunities to further enhance the existing retail centres	Officers have provided feedback on design plans for the Level Crossing Removal Project (LXRP) works in these centres and are advocating for further opportunities for streetscape upgrades.	100%	100%	 complete
4.1.2.10 Consider how to improve the viability and street scape of the shopping strips of Chelsea (Nepean Highway) and Edithvale (Nepean Highway)	Officers have engaged artist Anu Patel to reimagine the Art Pass in a new location in the Chelsea Activity Centre. Officers are advocating for streetscape upgrades to be delivered within these centres.	100%	100%	 complete
4.1.2.13 Enhance Parkdale local shopping centre	The project will not progress due to Level Crossing removal announced for Parkers Road. This action is now closed.	100%	100%	 Closed

4.3. Rich in arts, innovation and tourism


ACTION	PROGRESS	TARGET	PERCENT COMPLETE	STATUS
4.3.2.2 Support arts and entertainment focused businesses and entrepreneurship in our urban centres	<p>The Business Team is working with Placemaking and Arts & Culture to explore opportunities for creatives and artists to potentially display artwork on the windows of vacant shops in retail strips affected by Level Crossing Removal Project works. Council has kept local arts and creative industries informed of the support and financial assistance available for recovery from COVID-19 pandemic trading conditions.</p> <p>We are working closely with the Arts & Culture team to facilitate opportunities for creative practitioners to market their work locally.</p> <p>After exploring opportunities with an art provider, due to COVID-19, the project will not progress for the time being. We will continue to explore opportunities in the future.</p>	100%	100%	 complete
4.3.2.6 LF Payne Masterplan	<p>The project has been delayed due to COVID-19 restrictions.</p> <p>A report detailing the community feedback and a recommended draft masterplan for LF Payne hall will be presented to Council for consideration in December 2021.</p>	100%	70%	 monitor


4.4. Integrated accessible transport and free moving city

ACTION	PROGRESS	TARGET	PERCENT COMPLETE	STATUS
4.4.2.2 Develop and implement safe and effective local area traffic management solutions	<p>Local area traffic management projects are carried out on a regular basis.</p> <p>The current projects are:</p> <ol style="list-style-type: none"> 1) Local area traffic management project for the east of Nepean Highway, Parkdale is completed. 2) The project for west of Nepean Highway, Parkdale has been cancelled due to the Level Crossing Removal Project (LXRP) work. 3) Pedestrian safety improvement at Karen Street and Mathieson Street intersection, Cheltenham. 4) Speed limit reduction along Turner Road and Bernard Street. 5) Bicycle lane projects on Old Dandenong Road and Bernard Street. <p>As the result of the Integrated Transport Strategy, Council will develop a Local Area Traffic Management (LATM) Strategy to guide programs, and it is anticipated that the strategy will be developed after the Walking and Cycling Strategy is completed.</p> <p>The Walking and Cycling Strategy is currently under initial consultation and will be developed afterwards. The LATM projects are still ongoing at this stage. The Chelsea LATM will be conducted after the LXRP and Mordialloc Freeway work is completed in the area.</p> <p>This action will continue to be reported on as part of the Integrated Transport Strategy implementation in the upcoming Council Plan 2021-25 Annual Action Plan.</p>	100%	100%	 complete
4.4.3.3 Consider the South East Regional Freight Strategy	<p>The South East Regional Freight strategy was considered during the development of Kingston's Integrated Transport Strategy. The Mordialloc Freeway is a key element of this strategy.</p> <p>The Mordialloc Freeway is slightly delayed due to the COVID-19 restrictions and will be completed at the end of 2021/early 2022.</p> <p>Some of the other priorities for Kingston are upgrades on parallel routes that will be reviewed following completion of the Mordialloc Freeway.</p> <p>Following significant advocacy work, the federal government has committed \$28 million towards the development of a south east Melbourne Rail Freight Hub.</p> <p>A new track connecting the main rail line with Dandenong South-based Salta Properties freight hub has been designed to reduce congestion in Melbourne's growing south east region.</p> <p>Advocacy will continue to be reported on as part of the Integrated Transport Strategy implementation in the upcoming Council Plan 2021-25 Annual Action Plan.</p>	100%	100%	 complete

ACTION	PROGRESS	TARGET	PERCENT COMPLETE	STATUS
4.4.5.4 Review, update and implement the Cycling Strategy	<p>The development of the new Cycling Strategy has begun, and scoping work has been conducted. It is expected the work will be ready for public consultation in the 2021/22 financial year. The delay has been due to needing to have the Integrated Transport Strategy developed first.</p> <p>The initial community consultation of the new Cycling Strategy is being undertaken in October.</p> <p>Cycling Strategy will be drafted after the consultation is completed.</p>	100%	50%	 off track

4.5. Keeping our community safe and protected

ACTION	PROGRESS	TARGET	PERCENT COMPLETE	STATUS
4.5.3.2 Ensure Kingston is prepared for disaster through the implementation of strategic emergency management and disaster recovery plans	<p>Kingston's Municipal Emergency Management Planning Committee (MEMPC) developed a new Municipal Emergency Management Plan (MEMP) and submitted this to the Southern Metro Region Regional Emergency Management Planning Committee (REMPC) in May 2021, for endorsement. The REMPC approved the MEMP in April 2021 and it was then uploaded to Kingston's public website, as per legislative requirements.</p> <p>The MEMPC meets quarterly to address Emergency Management matters relevant to Kingston including the development of plans to mitigate, plan, respond and recover from disasters and less serious emergency incidents. Kingston's Community Emergency Risk Assessment (CERA) process has commenced and is being facilitated by the State Emergency Service (SES). Two further workshops are scheduled in October and November 2021.</p> <p>Following the CERA review, MEMPC sub committees will be formed, and sub plans developed to address each identified risk. These will continue to be developed and monitored as the committees' 'business as usual' program of work.</p>	100%	100%	 complete

ACTION	PROGRESS	TARGET	PERCENT COMPLETE	STATUS
<p>4.5.3.4 Build a Community Resilience education program (across Council and the community) to improve mitigation, response and recovery during and after an emergency situation</p>	<p>Numerous initiatives are ongoing to continue to build community resilience across council and the community.</p> <p>The most comprehensive initiative that Kingston continues to promote within our community is the 'Are you Prepared for an Emergency' website and accompanying booklet. This Emergency Preparedness Website is the result of the collaborative efforts of a number of Local Government Areas (LGAs) with contributions by Country Fire Authority, Metropolitan Fire Brigade, Victoria State Emergency Service, Department of Health and Human Services, Department of Environment, Land, Water and Planning, Environmental Protection Authority and Emergency Management Victoria.</p> <p>An Emergency Management Action Plan has recently been finalised that outlines numerous internal and external education programs and training & exercises to address community resilience.</p> <p>Kingston's Municipal Emergency Management Planning Committee (MEMPC) has developed a communications calendar to alert the community to seasonal and other dangers throughout the year that is being shared via Council's Communications Team. In addition, a Training Register and Lessons Learnt (incident) Register were also created to enhance education amongst Council's Emergency Management staff.</p> <p>Training courses are planned for Council's Municipal Emergency Management Officers (MEMOs), Municipal Recovery Managers (MRMs), and Emergency Relief Centre (ERC) support staff however, these have been delayed as a result of COVID-19 restrictions. An activation exercise for the stand up of an ERC is also being planned at the Bonbeach Basketball Centre.</p> <p>In June 2021, Council's Emergency Management Coordinator participated in Exercise IOLITE - an EM practical training day facilitated by Victoria Police. This exercise involved the combined efforts of emergency services personnel, council staff, external stakeholders and community representatives in responding to an Emergency Management scenario via syndicate group exercises. Further face to face training and exercises in conjunction with emergency services agencies and community representatives are anticipated once restrictions lift.</p> <p>Once the Community Emergency Risk Assessment (CERA) is finalised later this year, the results of this assessment can be factored into further community resilience education initiatives, to improve council and community preparedness. This action will now be monitored as part of the Emergency Management's 'business as usual' program of work.</p>	100%	100%	 complete

5 Our well-governed and responsive organisation



Our Services



HOME

- Customer service
- Property rating & collection services



LIFESTYLE



- Communications & community relations
- Lobbying on behalf of the community



HEALTH

- Emergency management coordination

5.4. A responsive and well-managed organisation

ACTION	PROGRESS	TARGET	PERCENT COMPLETE	STATUS
5.4.2.2 Develop asset management plans for Council assets, including the establishing of acceptable levels of service in terms of quality, quantity, reliability, cost and responsiveness	<p>The review of Asset Management plans meets the requirements of the Local Government Act 2020. A summary of key milestones are detailed below in order to meet the legislative requirements and will continue to be monitored as part of the upcoming Council Plan 2021-25 Annual Action Plan:</p> <p>Milestone 1: The framework for a Strategic Asset Management Plan (SAMP) has been completed. The development of the SAMP is expected to commence in October 2021 with a forecasted completion date of December 2021.</p> <p>Milestone 2: Following which the Asset Management Plans (AMP) for the 4 core asset classes (ie. Transport, Drainage, Recreational Spaces and Community Buildings) will be reviewed. The AMP review is forecasted to be completed in March 2021.</p> <p>Once AMPs are reviewed, a corporate Asset Plan will be developed through consultation with community. The deliberative engagement process is forecasted to be completed by April 2021.</p> <p>Once the deliberative engagement process is complete, Service Driven Asset Management Plans and for the 4 core asset classes will be finalised. The forecasted completion date is June 2021.</p>	100%	100%	 complete
5.4.3.18 Develop a strategic workforce plan	<p>The workforce plan has been developed and is scheduled to go to CLG for endorsement on 19 October and then to CIS on 8 November.</p> <p>The basis of the strategic workforce plan outlines the skills and capabilities required now and into the future. These are now being incorporated into development initiatives such as the training calendar and the My Kingston Achievement and Development program.</p>	100%	80%	 on track