Disability Action Plan
2015 – 2019
Kingston City Council Disability Action Plan

Kingston City Council has a Disability Action Plan.
We will call it a plan.
The plan goes from 2015 to 2019.

The plan is to help give more opportunities to people with a disability.

Opportunities are when you get the chance to do something.

We want to

● make access better

● help improve opportunities to get work

● talk more about people with a disability

● make it easier to join in activities and events.
Make access better

We will make it easier for people with a disability to

- use services. For example,
  - accessible parks and gardens
  - hoists in toilets
  - lifts and ramps in buildings.

- get around. For example,
  - parking spots close to buildings
  - special paving to help people who can not see well
  - easier ways to catch a bus.

- find and read things. For example,
  - signs with big writing
  - brochures in large print
  - signs in braille.

Council will also ask builders to make new houses more accessible.
Improve opportunities to get work

Training

We want to help make more opportunities for people with a disability to get more training.

Training can help people to

- learn new skills
- find a good job.

Volunteer work

We want to help make more opportunities for people with a disability to do volunteer work.

Volunteer work can help people to

- learn new skills
- meet new people.

You do not get paid for volunteer work.
Jobs

We want to help make more opportunities for people with a disability to get a job.

Local businesses

Some businesses do not know a lot of people with a disability. So Council will talk to businesses about people with a disability.

We want to help local businesses think about people with a disability when they are looking for someone to do a job.

Kingston City Council

People do many jobs at Kingston City Council. For example, some people

- mow the grass in our parks and gardens
- help tourists at our information desks

We want to help people from Kingston City Council think about people with a disability when they give someone a job.
Talk more about people with a disability

People with a disability do lots of great things. We will tell people about these great things

- in our newsletters
- on our website
- on International Day of People with Disability.

Sometimes people discriminate against people with a disability.

**Discrimination** is when another person does not treat another person fairly.

We do not want people to discriminate against people with a disability.

We will talk to staff

- about disability and discrimination
- how to include people with a disability.
Make it easier to join in activities and events

We have advisory committees.

An advisory committee is a group of people.

The group talks to Council about

- what they think
- what ideas Council should try
- what works well.

We want people with a disability on advisory committees.

We want people with a disability to tell us things like their

- special needs in our buildings
- opinions on our public spaces
- ideas for better services and accessibility.
We want people with a disability to enjoy the fun things in Kingston. For example,

- have a picnic in our parks
- buy food from farmers at the market
- play sport or go for a swim.

We want people with a disability to

- know about events in Kingston
- help organise events
- come to the events.
More information

Go to our website
http://www.kingston.vic.gov.au

Call 1300 653 356

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Do you speak a different language?
Call 13 14 50

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You can use the NRS Speak and Listen
Call 1300 555 727
Then give the number 1300 653 356
Are you deaf or hearing impaired?

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Send us an email

info@kingston.vic.gov.au
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Scope’s Communication and Inclusion Resource Centre wrote the Easy English. March 2015 www.scopevic.org.au
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